



Let's Get Real, Inc. is a nonprofit based in Vermillion, Ohio. The organization is a recovery community organization, working toward filling gaps in the services provided to individuals who struggle with addiction and their family members.

Organization Mission: To provide information, education, and resource assistance to families and loved ones in their journey from addiction to recovery.

LGR is currently seeking applications for board members: This is an extraordinary opportunity for individuals who are passionate about LGR's mission and looking to serve at the nonprofit board level. Members have achieved leadership stature in business, government, philanthropy, recovery, or the nonprofit sector. Prospective board member's accomplishments will enable them to attract positive attention for the organization in the community.

Qualifications: Ideal candidates will possess three or more of the following qualifications:

- Knowledge and/or experience with the addictions/recovery community **HIGHLY** preferred
- Experienced in functions of nonprofit development, including grant writing/reporting and fundraising
- Experience working with nonprofits and supporting the process of strategic planning, including succession planning
- Has current connections with funders providing support to Lorain and Cuyahoga County, and willing/able to bolster these connections to support the mission of LGR
- Understanding of nonprofit internal controls
- Law Background OR understanding of nonprofit organizational procedures and/or human resources
- Financial/Bookkeeping Experience – understanding of non-profit functions
- Marketing and PR
- Advocacy

Board Member Responsibilities

Fundraising/Development: Identify and coordinate sustainable fundraising campaigns, including support with coordination of logistics. Have an asking ability and willingness to leverage personal connections to benefit the organization's fundraising and reputational standing and influence public policy. Leverage connections, networks and resources to develop a larger donor base. Give a personally meaningful financial contribution to the organization on an annual basis.

Financial Commitment: Willing to make a financial contribution at a level that demonstrates commitment and sets a standard for others. Is willing to ask others to give to the organization (Give OR Get).

Outreach: connect with the external community to promote the organization's mission, values, and programs (e.g., through recruiting new board members, volunteers, and donors; always thinking about ways to expand the organization's network of supporters).

Advocacy: Act as a community figurehead to advance awareness of the work being done by LGR. Influence public policy and community awareness as it relates to the mission of LGR.

Leadership: Demonstrate significant leadership capability in the community and provide that expertise to the operation of the Board and its committees.

Internal Controls/Governance: Help to establish appropriate checks and balances to ensure the organization is well managed and the mission is carried out. Serve as an active voting member of the legally constituted volunteer group which has authority and responsibility for the development of policies and continuing review of the conduct of LGR, inc.

Overall Support: Help to ensure the organization and Executive Director has the financial and human resources needed to fulfill the mission of the organization. Support the strategic planning process for the overall success of the organization. LGR appreciates all applications for potential board members. Applications will be reviewed on a rolling basis, and members who possess skills/abilities that balance and complement those of other members will be given highest preference. Please note, we will not be able to respond to all applicants. Please submit a resume and informal description of your interest and the skills you would like to offer, to

jennydigian@gmail.com, with “Board Member” in the subject line. Be specific. Tell us how you will support the functions of the board and advance the mission and goals of LGR. If you’re selected as a candidate, someone from the LGR office will contact you for an interview.